

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
ADOPTED MINUTES**

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| Meeting: | <u>Special Meeting</u> | Date: | <u>February 15, 2011</u> |
| Place: | <u>District Administration Office</u> | Time: | <u>5:40 p.m. – Public Meeting</u> |
| | <u>4034 Irving Place</u> | | <u>5:41 p.m. – Closed Session</u> |
| | <u>Culver City 90232</u> | | <u>6:30 p.m. – Public Meeting</u> |

Board Members Present

Scott Zeidman, Esq., President
Karlo Silbiger, Vice President
Katherine Paspalis, Esq., Member
Patricia G. Siever, Professor, Member
Steven Gourley, Member

Staff Members Present

Patricia W. Jaffe, Interim Superintendent
Ali Delawalla
Gwenis Laura, Ed.S.

Call to Order

Board President Mr. Zeidman called the meeting of the Culver City Unified School District Board of Education to order at 5:40 p.m. with all Board members in attendance. The Board adjourned to Closed Session at 5:41 p.m. and reconvened the public meeting at 6:55 p.m. with all Board members in attendance.

6. Report from Closed Session

Mr. Zeidman reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

7. Adoption of Agenda

It was moved by Ms. Siever and seconded by Mr. Gourley that the Board adopt the February 15, 2011 agenda as presented. The motion was unanimously approved.

8. Board Discussion

8.1 Draft Resolution to Reduce or Discontinue Particular Kinds of Service

Mrs. Lockhart, Director of Human Resources, presented information to the Board and reiterated that the information presented was a draft only. She pointed out information was still unknown due to the budget being in flux, and that this Resolution was being brought forward as a discussion point. Pam Magee, Principal at Culver City High School, urged the Board to reconsider the position of secondary administrator on the list. She discussed the need for having a secondary administrator and stressed how important they are to the middle school and high school. She also urged the Board to reconsider having the counselors on the list. Casey Chabola asked how the cuts are impacted by the Measure EE parcel tax. Further discussion ensued about how the parcel tax is going to be allocated for the 2011/2012 school year. Mr. Delawalla will present the information on allocations at the next regular Board Meeting. David Mielke stated that the union understands that notices need to go out by March 15th and stated his concerns about how the list came about since there was no longer input from the Community Budget Advisory Committee (CBAC). Mr. Zeidman explained that the community will be involved as the process progresses and that the information submitted here was just a draft. Mr. Mielke reiterated that teachers agreed to five (5) furlough days based on receiving information on an early retirement incentive. Ms. Siever asked how many veteran teachers might be ready for an incentive. Mr. Mielke stated that about 25 percent of the teachers are of retirement age, but he did not know how many might look at a retirement incentive. Mr. Delawalla confirmed that the incentive information would be available this Friday. Ms. Paspalis thanked the community for passing Measure EE, and stated that without the parcel tax the Board would have to cut approximately 30 percent more than what was already on the list. Mr. Silbiger felt that the list should include two additional administrative positions to add more flexibility when the cuts start. Mr. Zeidman took the opposite approach. He stated that there is one principal at each site and he does not see where a principal can be cut. He stated that teaching cuts are based upon enrollment. Mr. Zeidman commended the middle school and high school on how well they are running on a bare staff. He feels that counselors are already at a high student-to-counselor ratio and counselors are not based on enrollment, but instead on student needs. The District cannot afford to lose

anymore counselors. Mrs. Jaffe confirmed that the District had already lost three counselors. Further discussion ensued. Mr. Silbiger maintained that to add more flexibility in the cutting process there should be two administrative positions added to the list. Ms. Siever stated she would like to see how the cuts impact the schools or programs. She would also like clarification on who is being named as “administrators” and how the services will be compensated. Mr. Silbiger would like to add one or two positions from the District Office. Mr. Zeidman asked if there was support to delete items 12 and 13 from list, and add two management positions. All Board members were in agreement. Mrs. Jaffe asked Mr. Silbiger what positions he would like added to the list from the management level since there is a limited staff already. Mr. Zeidman suggested that Mr. Silbiger inform Mrs. Jaffe of his suggestions at the upcoming Budget Sub-Committee meeting.

8.2 Energy Conservation

Mr. Delawalla provided information on the solar energy project and recently obtained information. Todd Johnson provided his information to the Board as he represents the Environmental Sustainability Committee. Further discussion ensued as to filing the RFP and the application. Mr. Zeidman asked if administration needs anything from the Board, and Ms. Paspalis stated that the conversation feels like the same conversation from two weeks prior. Janet Chabola asked how much maintenance was going to cost. Mr. Johnson stated that the panels would need to be cleaned about every six months. Ken Browning asked if there was a guarantee. Mr. Johnson stated that 10 years is the typical guarantee. Janet Chabola stated that the solar/technology field is always changing and asked if the proposal was for a lease or purchase. She feels that it would be in the best interest of the District to lease. Mr. Johnson stated it would be for purchase. Casey Chabola asked a question about the benchmark ratings on the handout provided by Mr. Johnson. He wanted to know if a low number is better or worse in energy efficiency. Mr. Johnson stated that a low number is worse. The Board agreed they wanted to move forward with the RFP.

Adjournment

There being no further business, it was moved by Mr. Silbiger, and seconded by Mr. Gourley and unanimously approved to adjourn the meeting. Board President Mr. Zeidman adjourned the meeting at 8:00 p.m.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary